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# **Drumglass High School Disclosure Policy**

# Public Interest Disclosure Act (Whistleblowing)

## Guidance in relation to suspected malpractice in examinations and assessments

This guidance is principally for centre staff who may witness malpractice in examinations and assessments but may be unsure about what action to take.

The Public Interest Disclosure Act (PIDA) gives legal protection to employees from being dismissed or penalised by their employers as a result of publicly disclosing (“blowing the whistle on”) certain serious concerns.

It is probable that your organisation has a whistleblowing policy. If it does not, you will still be protected under the PIDA. This allows you the opportunity to bring to your Senior Leadership Team’s attention possible corruption or non-conformance with legal obligations for example, but also when you suspect malpractice is taking place.

## What should you do if you see malpractice taking place in examinations or assessments?

If you see malpractice taking place within your subject area you should report the issue to your line manager.

If you see Exams Office staff engaging in malpractice then you should report the issue to the Head of Centre (Mrs Shilliday).

You will still be protected by the PIDA if:

* You reasonably believe that by making the disclosure to your employer you will be victimised; or
* You reasonably believe that by making the disclosure to your employer there is likely to be a cover-up; or
* The matter has previously been raised internally or with the sector regulator.

## Who do you talk to and what happens if you contact an awarding body?

Each awarding body has staff who deal with malpractice. You can talk to them in confidence and explain your concerns.

The awarding body will:

* Respect your rights under the PIDA;
* Understand the difficult position that you are in;
* Have experience of similar situations; and
* Explain the importance of supporting evidence and the sort of evidence that might help in your particular case.

The awarding body will make every effort to protect your identity, if that is what you wish, unless legally obliged to release it. This may be in the course of a police investigation, for example. Please be aware that it will not be possible for the awarding body to provide you with a report on the findings or outcome of any investigation that may ensue.

Which awarding body is contacted will depend on the qualification where malpractice is suspected. You can contact a malpractice expert within a specific awarding body as shown below:

|  |  |  |
| --- | --- | --- |
| AQA | [irregularities-n@aqa.org.uk](mailto:irregularities-n@aqa.org.uk) | 0161 455 5441 |
| CCEA | [malpractice@ccea.org.uk](mailto:malpractice@ccea.org.uk) | 028 90 261200 ext 2203 |
| OCR | [malpractice@ocr.org.uk](mailto:malpractice@ocr.org.uk) | 01223 553998 |
| Edexcel | [pqsmalpractice@pearson.com](mailto:pqsmalpractice@pearson.com) | 020 7190 4455 |
| OCN NI | [compliance@ocnni.org.uk](mailto:compliance@ocnni.org.uk) | 02890463990 |

You may find the following websites useful:

JCQ:

<http://www.jcq.org.uk/exams-office/malpractice>

Public Concern at Work:

<http://www.pcaw.org.uk/>

Ofqual:

<https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/470563/2014-05-02-whistleblowing-policy-raising-concerns-about-a-regulated-qualification-or-a-recognised-awarding-organisation.pdf>

Date Created: 10 November 2022

Policy Ratified by Board of Governors:

Signed M Shilliday

Dated 21 November 2022

Due date to be reviewed 2024